



Person Specification

Head of Rugby and Cover Supervisor

	Essential
Experience	<ul style="list-style-type: none"> ➤ Playing, coaching and refereeing rugby is essential. ➤ Working with children is essential. ➤ Leading a programme within a school or club setting would be beneficial.
Competencies and Attributes	<ul style="list-style-type: none"> ➤ A commitment to the school's value of 'Love as Brethren' including our students learning, wellbeing and safety. ➤ An ability to build and maintain successful and purposeful relationships with students, staff, parents and all other key stake holders through excellent communication skills. ➤ Demonstrably professional, honest and loyal in all roles. ➤ An ability to deliver high quality coaching sessions and organise teams. ➤ An ability to be flexible and adaptable. ➤ An ability to work effectively and efficiently using initiative, and as part of a cohesive team. ➤ A willingness to go above and beyond in achieving goals. ➤ Confidence to take responsibility, work under pressure and meet deadlines through strategic prioritisation. ➤ Calmness and fairness in competitive situations. ➤ An ability to create a winning mentality based on dedication throughout teams. ➤ Dedication to help all students of all abilities achieve their goals.
Qualifications	<ul style="list-style-type: none"> ➤ Minimum of 'England Rugby Coaching Award' (equivalent to previous level 2 qualification) is essential. ➤ Full UK manual driving licence to drive students in the minibus to all fixtures is essential. ➤ Completion of, or working towards 'England Rugby Advanced Coaching Award' (equivalent to previous level 3 qualification) would be beneficial ➤ 'England Rugby Referee Course' qualification would be beneficial.
Mandatory requirements	<ul style="list-style-type: none"> ➤ Commitment to safeguarding and promoting the welfare of children and vulnerable adults in School ➤ Commitment to equal opportunities