



Job Description

Job Title	HEAD OF RUGBY AND COVER SUPERVISOR
Reports to	Head of Physical Education and Sport
Job Purpose	<ul style="list-style-type: none"> To provide direction, support and vision to a dynamic rugby programme whilst shaping students core value of "Love as Brethren" in a school that values this, and all sport, as a major part of its ethos. To supervise and support the learning of classes, delivering pre-set work, in cover lessons.
Duties	<ul style="list-style-type: none"> To implement strategies to improve the standard of the student's skills and knowledge of rugby through training sessions before school, at lunchtimes, after school and weekends. To continue to promote and raise the profile of rugby within school and beyond within local, county, and national fixtures. To establish and maintain a purposeful, positive working atmosphere which supports student progress. To communicate and consult with parents of students as necessary, including telephone calls, emails and parental meetings. To engage with all necessary organisations such as Essex RFU, Saracens RFU and England RFU. To oversee the rugby fixture programme, including Saturdays. To arrange and manage any domestic and international rugby tours. To contribute to the day-to day running of the PE department. To act as a cover teacher in PE and non-PE lessons providing professional guidance to classes, setting high expectations of conduct and behaviour and monitoring student progress within the lesson.
General	<ul style="list-style-type: none"> To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace. Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.
Safeguarding	<ul style="list-style-type: none"> All staff must adhere to the School's Safeguarding Policies and Procedures including engaging in annual Safeguarding Training and Updates.

This role is subject to a six month probationary period

This job description is current, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.

Signed: Date:
Employee

Signed: Date:
Line Manager