Person Specification

Head of Mathematics

Qualifications	E	D
Relevant degree level education	X	
Teaching Qualification	X	
Experience		
The ability to teach maths up to and including A Level		X
Experience at middle leadership level	X	
Experience of a variety of assessment methods	X	
Experience of tracking student progress and effective intervention with underperforming students.	X	
Experience of the pastoral aspects of being a Head of Department		X
Significant curriculum experience and influence	X	
Effective use of Go4Schools as an information management tool to have a positive impact on student progress.		X
Personal Qualities		
Excellent verbal and written communication skills	X	
Ability to enthuse others to achieve targets, proven leadership qualities	X	
Empathy with learners and teaching staff	X	
Ability to work on own initiative	X	
Planning, organisation and time management skills	X	
Ability to work flexibly	X	
Commitment to continuous professional development	X	
Willingness to contribute to the extra-curricular provision within the department and wider school community.	X	
Skills and Abilities		
Ability to lead and motivate students and staff	X	
Able to demonstrate and provide strategic direction and leadership to department	X	
Ability to work effectively with key stake-holders	X	
Ability to prioritise key tasks and manage time effectively	X	
Ability to analyse information and identify key areas for action	X	
Accuracy and attention to detail in collecting information and producing reports	X	
Knowledge of virtual learning environments, e.g. Google Classrooms		X
Demonstrate an understanding of how to support and monitor colleagues	X	
Ability to devise a Department Development Plan and monitor and evaluate progress towards targets	X	
Ability to improve teaching and learning in all key stages of maths	X	
Mandatory Requirements		
Commitment to safeguarding and promoting the welfare of children and vulnerable adults in school	X	
Commitment to equal opportunities	X	