



# Person Specification

## Teacher of Spanish

Qualifications	E	D
Spanish Degree	X	
QTS (Qualified Teacher Status)	X	
Teaching qualification (PGCE)	X	
Experience		
The ability to teach Spanish up to and including GCSE	X	
The ability to teach Spanish at A-Level		X
The ability to teach a second language (French or German) up to and including GCSE		X
Experience of a variety of assessment methods	X	
Experience of tracking student progress and working with Head of Department to ensure effective intervention with underperforming students	X	
Experience in the use of information technology in learning	X	
Experience of the pastoral aspects of being a form tutor	X	
Skills and Abilities		
Ability to motivate students	X	
Ability to prioritise key tasks and manage time effectively	X	
Ability to analyse information and identify key areas for action	X	
Accuracy and attention to details in collecting information and producing reports	X	
Knowledge of Microsoft Word, Excel and Powerpoint	X	
Knowledge of virtual learning environments	X	
Personal Qualities		
Excellent verbal and written interpersonal and communication skills	X	
Empathy with learners	X	
Ability to work on own initiative	X	
Planning, organisation and time management skills	X	
Ability to work flexibly	X	
Commitment to continuous professional development	X	
Willingness to contribute to the extra-curricular provision within the department and wider school community	X	
Mandatory Requirements		
Commitment to safeguarding and promoting the welfare of children and vulnerable adults in school	X	
Commitment to equal opportunities	X	