



# 'Beyond 18' Launch 2024



**Mrs King**  
**Head of Careers**

**Mrs Marshall**  
**Head of Year 12**

▶ **Welcome**

[https://www.youtube.com/watch?v=rDiUVS\\_-4\\_Q](https://www.youtube.com/watch?v=rDiUVS_-4_Q)

# The Future is Ours...



# Agenda...

## **The next 12 months**

Mrs Marshall:

## **The university application process**

Lois Braysher: The University of East Anglia

## **The World of Work: Other options**

Mrs King





# ‘Beyond 18’...

- ▶ Individualised support
- ▶ Dedicated Careers provision and advice
- ▶ Links with the City – Coopers’ Company and Alumni network
- ▶ Personalised UCAS support
- ▶ Specialised Oxbridge support and advice
- ▶ Specialised ‘Aspiring NHS’ Programme



# The 'Beyond 18' Journey...

- ▶ **Today:** Beyond 18 Launch – Day 1
- ▶ **Feb–May:** Complete the '30 day challenge' in form time
- ▶ **March:** Launch of UniFrog
- ▶ **April:** Internal Examinations
- ▶ **June:** Beyond 18 Visit to a university  
Development of 'initial predicted grades'  
Development of references  
2<sup>nd</sup> Beyond 18 Day
- ▶ **July:** 'Meet the Tutor' Event  
Work Shadowing Week
- ▶ **August** Prep for UCAS/job applications continue.  
Writing personal statements/CVs



# The 'Beyond 18' Journey...

- ▶ **September:** References, Personal Statements
- ▶ **Sept-Dec:** UCAS applications sent off
- ▶ **March 2025:** Apply for student finance  
Reply to offers



# 'Beyond 18' Resources

- ▶ The Apply brochure – **has already been given to students**
- ▶ PIXL 'Getting into Top Universities' resource and PIXL Reading Lists – – **has already been given to students**

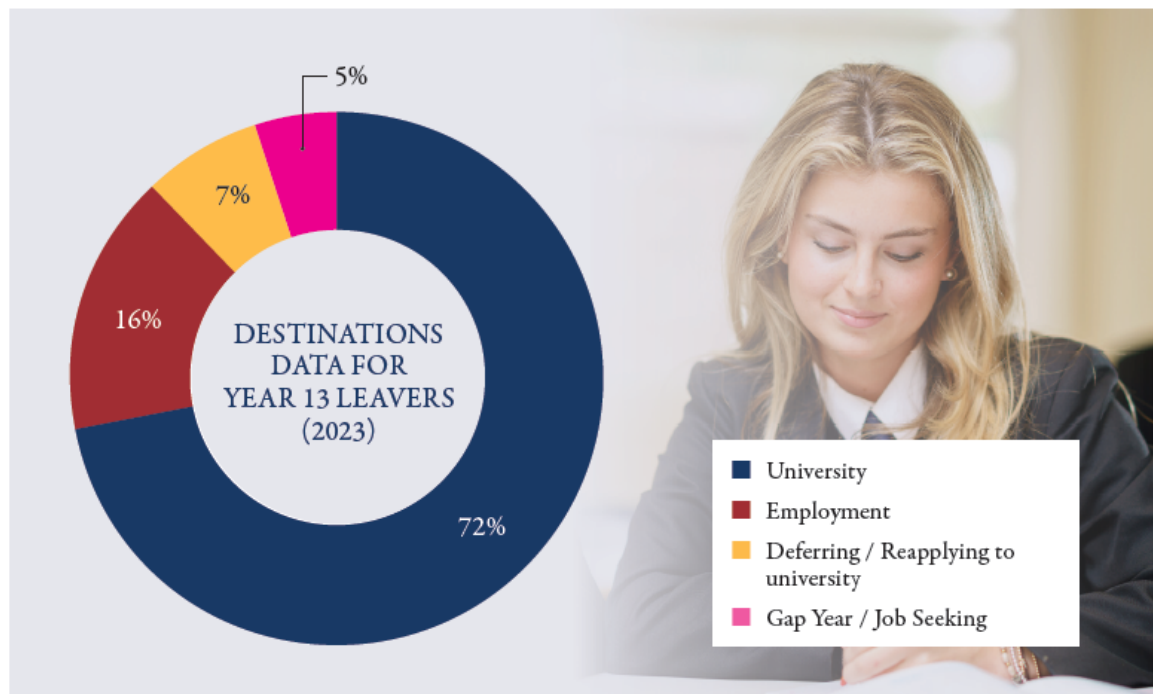


# So...what happened today?

- ▶ Formal Launch of the 'Beyond 18' process – students completed an information form for us to tailor our support.
- ▶ Range of speakers, covering: University, Employment options
- ▶ Launch of UCAS Hub
- ▶ Afternoon carousels covering key pathways:
  - University
  - World of Work

# Where do our students go?

Destination	This year		Prior year	
	Number of Students	Percentage of Students	Number of Students	Percentage of Students
University	166	72%	183	71%
Employment	38	16%	53	21%
Deferring / Reapplying to university	18	7%	18	7%
Gap Year / Job Seeking	11	5%	2	1%
<b>Total</b>	<b>233</b>	<b>100%</b>	<b>256</b>	<b>100%</b>



# Where do our students go?

## Top university destinations:

Destination	Number of Students	Percentage of Students
Loughborough University	12	7%
University of Kent	10	6%
University of East Anglia	8	5%
University of Nottingham	6	4%
Kings College, London	6	4%
Queen Mary, University of London	6	4%
Lancaster University	6	4%
University of Warwick	6	4%
University of Birmingham	5	3%
University of Leicester	4	2%
University of Sussex	4	2%
University of Bath	4	2%
Other	89	53%
<b>Total</b>	<b>166</b>	<b>100%</b>



# Where do our students go?

## Top 10 Employers over the past 5 years

Commerzbank

PWC

The Civil Service

KPMG

EY

Sky

RSM

TFL

BDO

IBM



# Importance of 'internal' exams

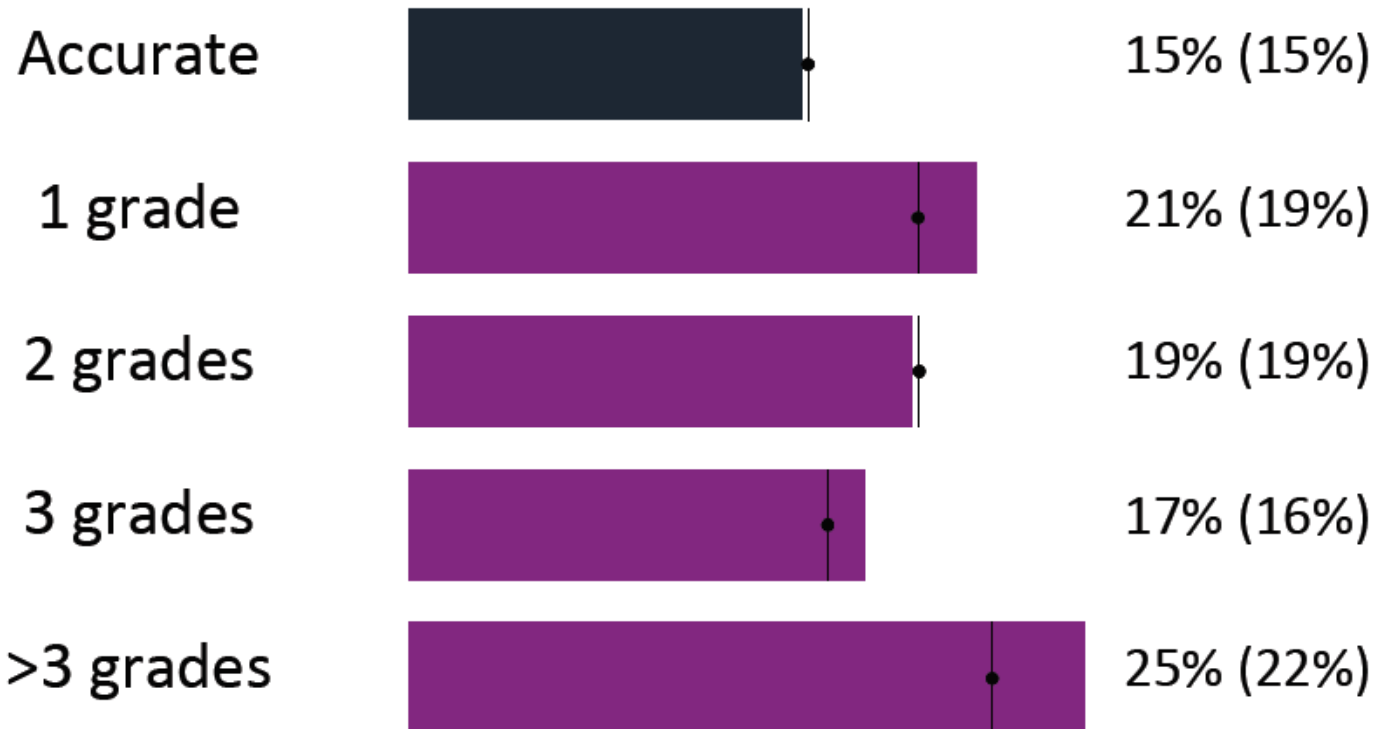
- April – straight after Easter!
- Best indicator of A Level performance
- Will strongly influence the Predicted Grade

**IT IS THESE INTERNAL EXAMINATIONS THAT WILL BE SIGNIFICANT IN FORMING THE 'INITIAL' PREDICTED GRADES STUDENTS WILL APPLY TO UNIVERSITY/EMPLOYERS WITH IN SEPTEMBER**



# Predicted Grades

- ▶ Provided in July to inform discussions
- ▶ Eventually will be sent off to universities/employers
- ▶ Fair process for students to challenge them





# Nationality/Residency Status

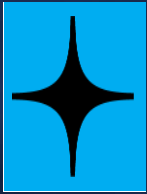
- No issues if your son/daughter was born in the UK

If they were not, please ensure you complete your research into the implications for tuition fees and student loans

It is confusing:

- Indefinite Leave to Remain or to Enter
- Right to Abode
- Settled Status
- Pre-Settled Status
- Lived in the UK for three year

Further information: The UK Council for International Student Affairs (UKCISA) – NOT THE SCHOOL!



# A GUIDE TO UNIVERSITY APPLICATIONS

ADVICE FOR PARENTS AND CARERS

LOIS (she/her)  
Higher Education Adviser



**THIS IS  
UEA**

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## UK TOP 25

The Complete University Guide 2024  
UK Top 30 in the Times/Sunday Times  
and Guardian University 2023 guides.

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RESEARCH QUALITY

## UK TOP 20

Times Higher REF 2021 Analysis

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SUSTAINABLE  
DEVELOPMENT GOALS

## UK TOP 10

Times Higher Education Impact  
Rankings 2023



THIS IS  
UEA

NORWICH CITY CENTRE  
20 MINUTES



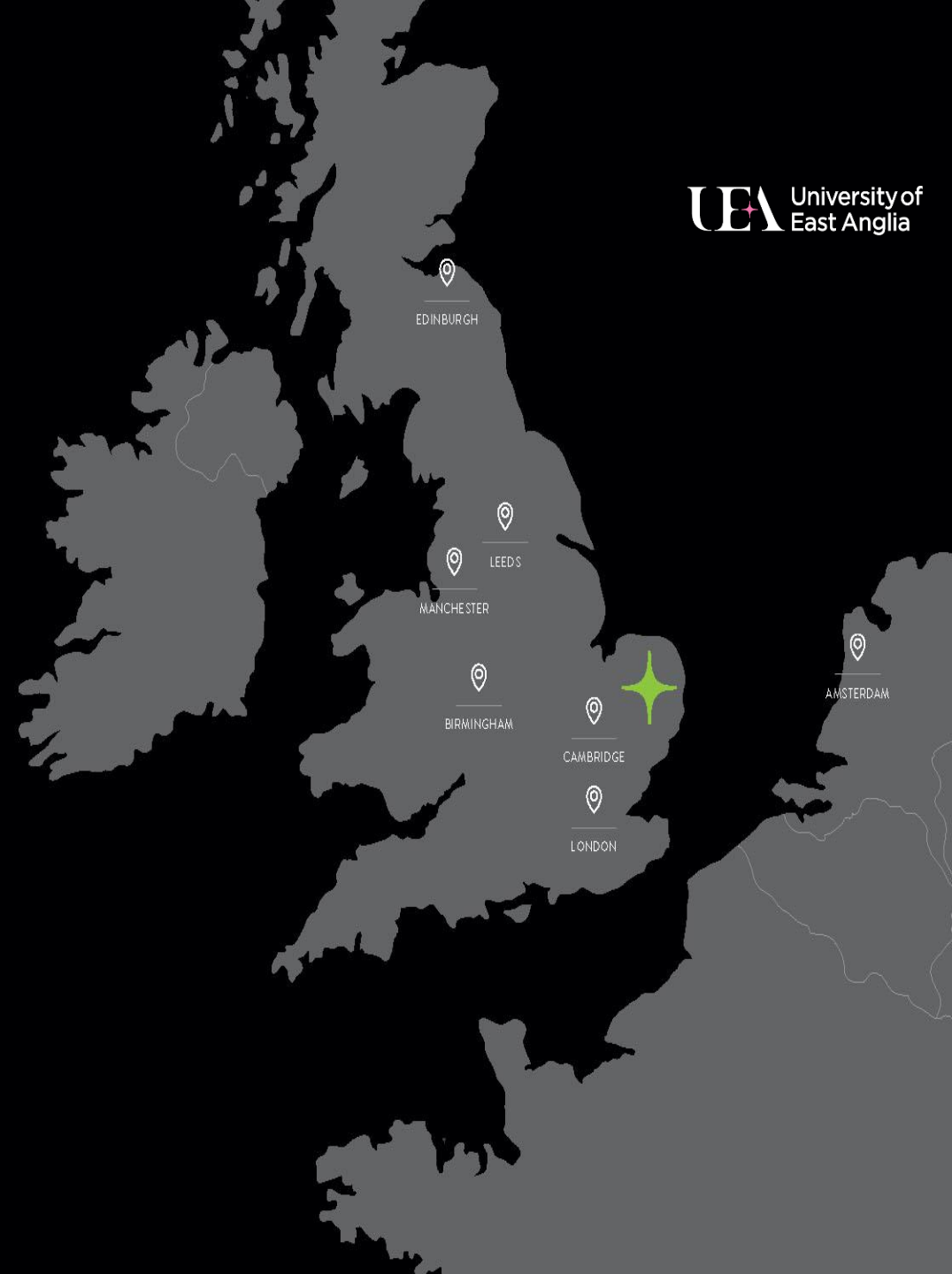
LONDON  
UNDER 2 HOURS



CAMBRIDGE  
1 HOUR



THE BEACH  
45 MINUTES





# THIS IS UEA



JOHN INNES CENTRE

COLNEY LANE PLAYING FIELDS

NORFOLK AND NORWICH UNIVERSITY HOSPITAL

BOB CHAMPION RESEARCH AND EDUCATION BUILDING

SAINSBURY CENTRE

ZIGGURATS ACCOMMODATION

THE LIBRARY

THE STREET (SHOPS, BANK, LAUNDRETTE) STUDENT SERVICES

THE CAMPUS KITCHEN

THE SQUARE STUDENT UNION

EARLHAM HALL

EARLHAM PARK

THE ENTERPRISE CENTRE

SPORTSPARK

DOCTORS AND DENTIST

ON-CAMPUS ACCOMMODATION

REALLY, WHAT IS THE POINT?

# HOW CAN A DEGREE BENEFIT STUDENTS?

## CAREER

Help you get  
to where you  
want to be

## KNOWLEDGE

Study a subject you  
love and work with  
world leading experts

## SOCIAL

Meet people from  
all over the globe  
and try new things!



CAREER





DOCTOR



PHARMACIST

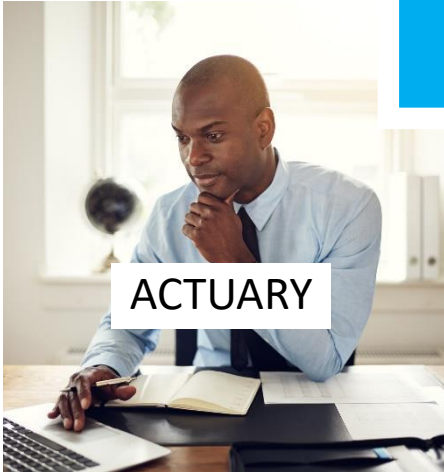


ENGINEER



TEACHER

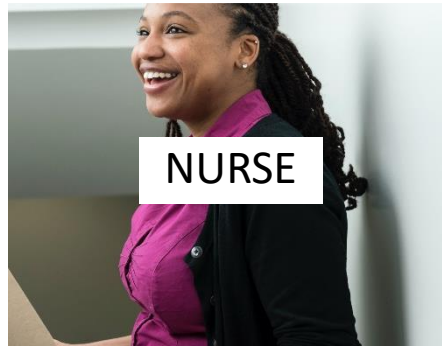
AFTER UNIVERSITY YOU CAN DO ANYTHING



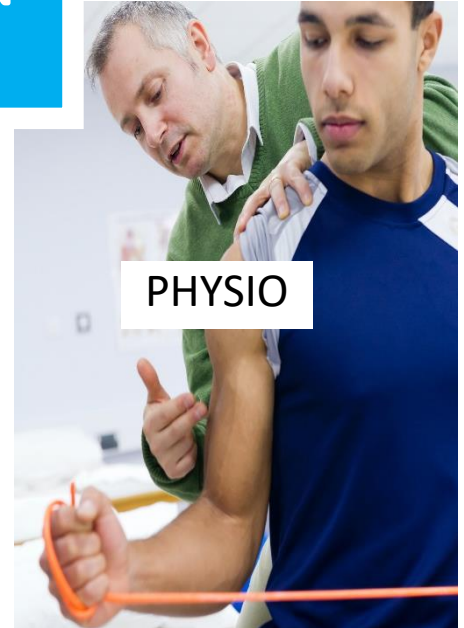
ACTUARY



LAWYER



NURSE



PHYSIO

# GRADUATE EMPLOYABILITY

## SKILLS

- Time management
- Communication
- Team working
- Report writing
- Presentation skills
- Leadership skills
- Problem solving
- Cultural awareness

## CAREER ADVANCEMENT

- 66% undertake work experience
- Employer links
- Study abroad
- Career ladder
- Management
- Less likely to be unemployed
- Global career
- Access to further qualifications

# uea+sport VOLUNTEERING

Academic Sport Activators  
NGB Activators  
UEA Sport Ambassador  
Clubs Committees  
Coaching and Officiating





KNOWLEDGE



# LEARN IN NEW WAYS

## LECTURES

Large classes with expert teachers

## SEMINARS

Small sessions with your peers

## PRACTICAL

Put what you learn into practice

## INDEPENDENT STUDY

Master your own schedule and study time

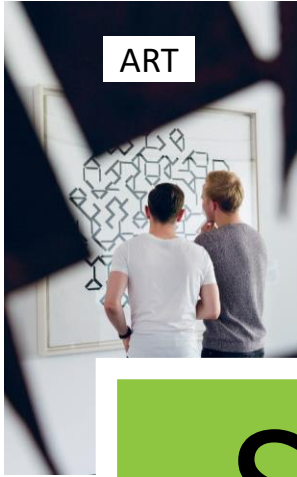




STUDENT EXPERIENCE



ANIME



ART



BAD FILM



BAKING



COCKTAIL



DISNEY



DEBATING



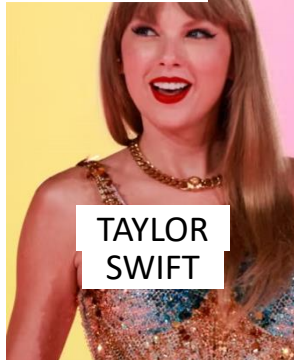
MOTORSPORT



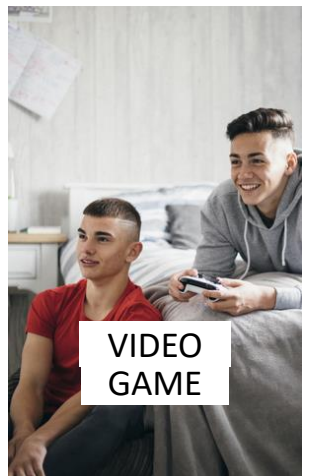
RADIO  
(LIVEWIRE)



SUSTAINABILITY



TAYLOR  
SWIFT



VIDEO  
GAME

# SOCIETIES



ATHLETICS

BALLET

BASKETBALL

CHEER  
DANCE

CRICKET

FOOTBALL

# SPORTS CLUBS

LACROSSE

NETBALL

RUGBY

SAILING

ULTIMATE  
FRISBEE

WATER  
POLO

# WHO'S WHO IN THE WORLD OF UNIVERSITY?

The logo for UCAS, featuring the letters 'UCAS' in a bold, sans-serif font. The letter 'A' is stylized with a red triangle pointing upwards.

(The University and Colleges Admissions Service) is the service that students use to **apply to university**.

The logo for Student Finance England (sfe). It features the lowercase letters 'sfe' in a blue, lowercase, sans-serif font. Below the letters is a blue swoosh that underlines the 'e'. Underneath the swoosh, the text 'student finance england' is written in a smaller, blue, lowercase font, followed by 'the student finance experts' in an even smaller, blue, lowercase font.

Student Finance is the organisation responsible for providing Tuition Fee Loans and Maintenance Loans to students at university.

The logo for the Student Loans Company (SLC). It consists of two teal-colored squares. The left square contains a white silhouette of a tree. The right square contains the letters 'SLC' in white, uppercase, sans-serif font. Below the squares, the text 'Student Loans Company' is written in a black, sans-serif font.

The Student Loans Company (SLC) is a government organisation which organises the **repayment of Student Loans** (tuition fees & maintenance loans).

# THE APPLICATION PROCESS

1 CHOOSE A SUBJECT

2 USE UCAS TO SEARCH COURSES

3 ATTEND OPEN DAYS

4 PICK 5 UNIVERSITY CHOICES

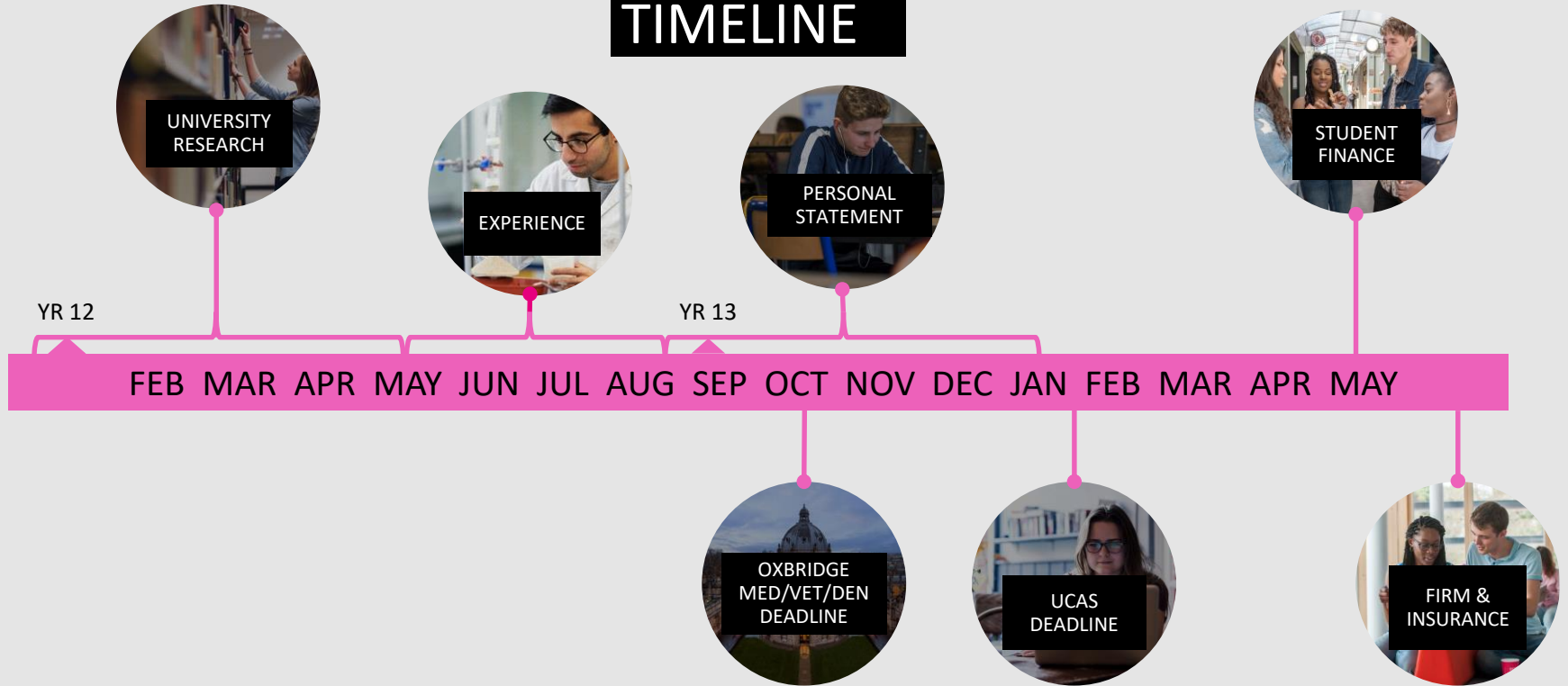
5 COMPLETE UNIVERSITY (UCAS) APPLICATION

6 APPLY FOR STUDENT FINANCE

7 WAIT FOR OFFERS AND A LEVEL/ BTEC RESULTS



# APPLICATION TIMELINE





# CHOOSING A COURSE

FINDING THE RIGHT SUBJECT



34,500+

UNDERGRADUATE COURSES  
TO CHOOSE FROM



# 5 CHOICES

EXCEPT FOR MEDICINE, DENTISTRY  
AND VETERINARY SCIENCE

## COURSES

### SINGLE SUBJECT

E.g. Chemistry, History, Physiotherapy

### COMBINED SUBJECT

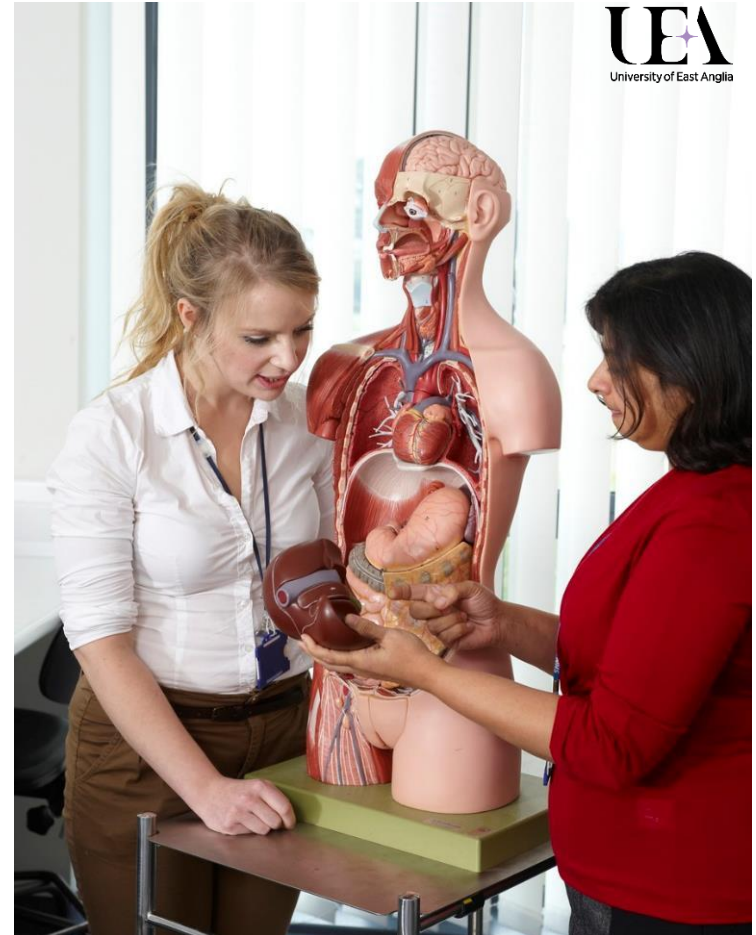
E.g. English Literature and Philosophy

### YEAR ABROAD OR PLACEMENT YEAR

E.g. Law with American Law

### FOUNDATION YEAR

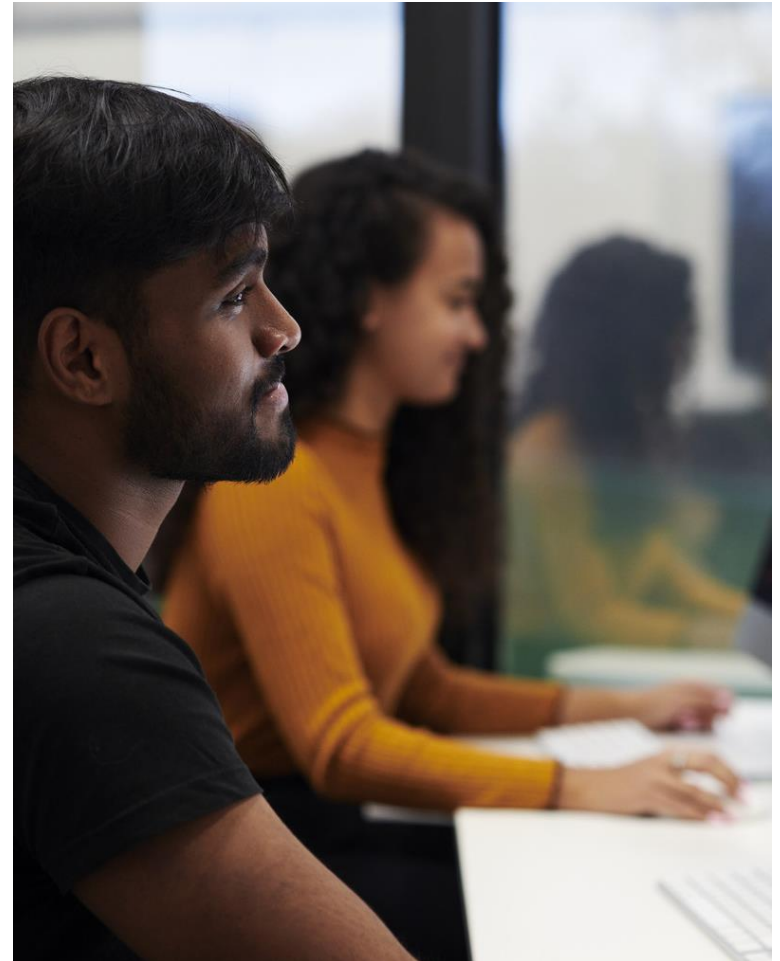
E.g. Computer Science with a Foundation  
Year





## FINDING OUT ABOUT THE COURSE

- UCAS
- The Student Room
- The Uni Guide
- The Complete University Guide
- Careers Advisers
- University prospectuses
- Taster sessions & webinars
- Open Days



# KEY CONSIDERATIONS

## INTEREST

What do you enjoy  
day to day?

## MODULES

Which course is more  
relevant to your interests?

## CAREER

Think about your goals and  
the qualifications required

## OPPORTUNITIES

Year abroad  
Year in industry  
Sports facilities and  
societies

## RESEARCH

League tables  
UCAS  
REF



# SELECTING 5 CHOICES

FINDING THE RIGHT UNIVERSITY

# WHICH UNIVERSITY?

## RANKINGS

Does the university have a good reputation for your course?

## LOCATION

Where is the university based?  
Do you feel like you would belong there?

## OPPORTUNITIES

Are there opportunities to choose modules from other subjects? Can you do Study Abroad/ Placement Year?

# WHICH UNIVERSITY?

## CAMPUS:

- Facilities all in one place
- Community feel
- Excellent transport links
- 24/7 security

## CITY:

- Hustle & bustle atmosphere
- Part of a larger community
- Commute to facilities
- Bars, shops & restaurants



## IN SUMMARY

### RESEARCH IS KEY

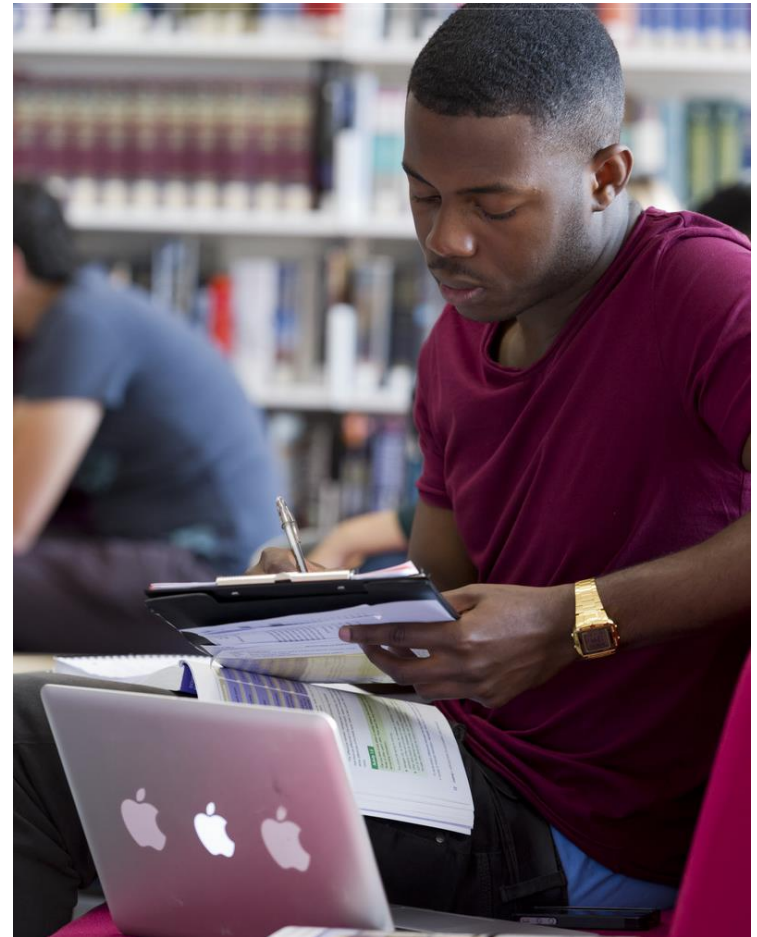
Utilise all available websites and resources to choose the degree that is right for you.

### 'MUST HAVES'

What is most important to you? Location?  
Facilities? Campus or city?

### OPEN DAYS

Remember to book university open days to look around and chat to students and academic staff.





## OPEN DAYS 2023

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SAT 8 JULY

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SAT 9 SEPTEMBER

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SAT 21 OCTOBER

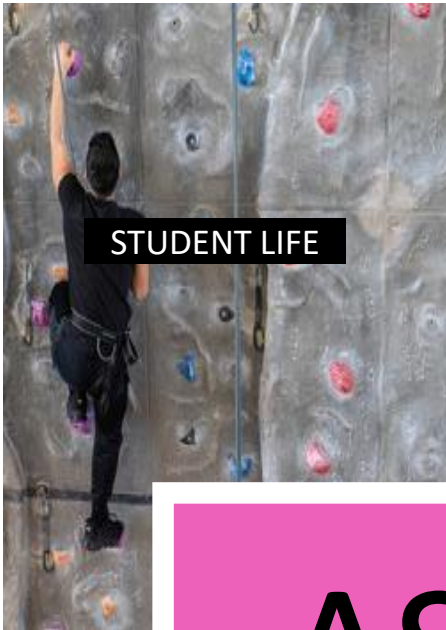
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SAT 18 NOVEMBER

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[uea.ac.uk](http://uea.ac.uk)





**STUDENT LIFE**



**ACADEMIC SUPPORT**

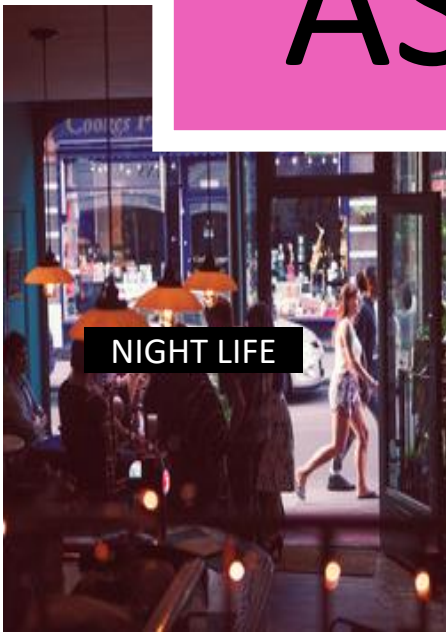


**APPLICATION  
ADVICE**



**YEARS IN  
INDUSTRY**

# ASK US ABOUT...



**NIGHT LIFE**



**BURSARIES &  
SCHOLARSHIPS**



**ACCOMMODATION**



**STUDY ABROAD**



# APPLYING TO UNIVERSITY

WHAT ARE UNIVERSITIES LOOKING FOR?

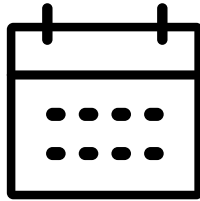
## APPLYING: WHAT DO YOUR STUDENTS NEED?

- Employment
- Education and qualifications
- Nationality
- Supporting Information
- Student Finance & funding
- Your choices (course and institution)
- Personal Statement
- School/College reference
- Pay and send - £27.50

The screenshot displays a 'My profile' application form interface with a grid of sections. Each section has a title, a brief description, and a completion status bar at the bottom.

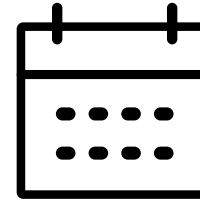
Section Name	Description	Status
Personal details	Name, age, title and gender	Section complete
Contact and residency details	Address, email, telephone and where you live	Section complete
Employment	Employment, past	Section complete
Education	Qualifications and periods of study	Start this section
Nationality details	Birthplace and nationalities	Section in progress
Supporting information	So that providers know how to support you during your studies	Start this section
English language skills	Is English your first language?	Section in progress
Finance and funding	Tell us how you'll fund your study	Section complete
Diversity and inclusion	Only shared with a provider once you have a place or your application is archived.	Start this section

# THE DEADLINES



16 OCTOBER

Oxford  
Cambridge  
Medicine  
Dentistry  
Veterinary Science



31 JANUARY

Most other courses

*2024 entry*



PERSONAL STATEMENT

47 LINES

THERE'S A LOT  
TO PACK IN

# WHAT DO UNIVERSITIES WANT?

## WHY THAT COURSE

What about that subject interests you?

## EXPERIENCE

Extra curricular activities, volunteering & jobs.  
We want to see your skills.

## INTERESTS

What makes you, YOU?

## CAREER PLANS

Do you have a plan?  
Don't worry if not.

## GAP YEAR

Do you have any plans?

## SUBJECT SPECIFIC EXPERIENCE

### LAW

- Law Gazette
  - Current affairs
- 

### SCIENCES

- Nature magazine
  - Virtual work experience
  - MOOCs
- 

### ENGLISH AND HUMANITIES

- Write reviews
  - Blogs
  - Articles
  - MOOCs
  - University taster sessions
  - TED talks
  - Webinars
- 

### ARTS

- Online museums and theatres
  - Portfolio or audition preparation
- 

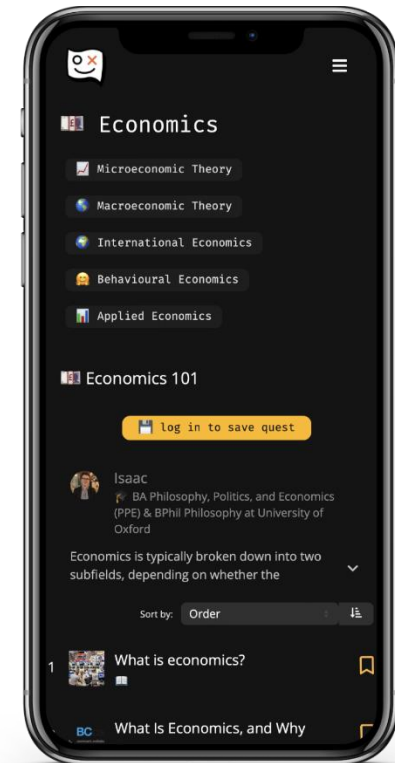
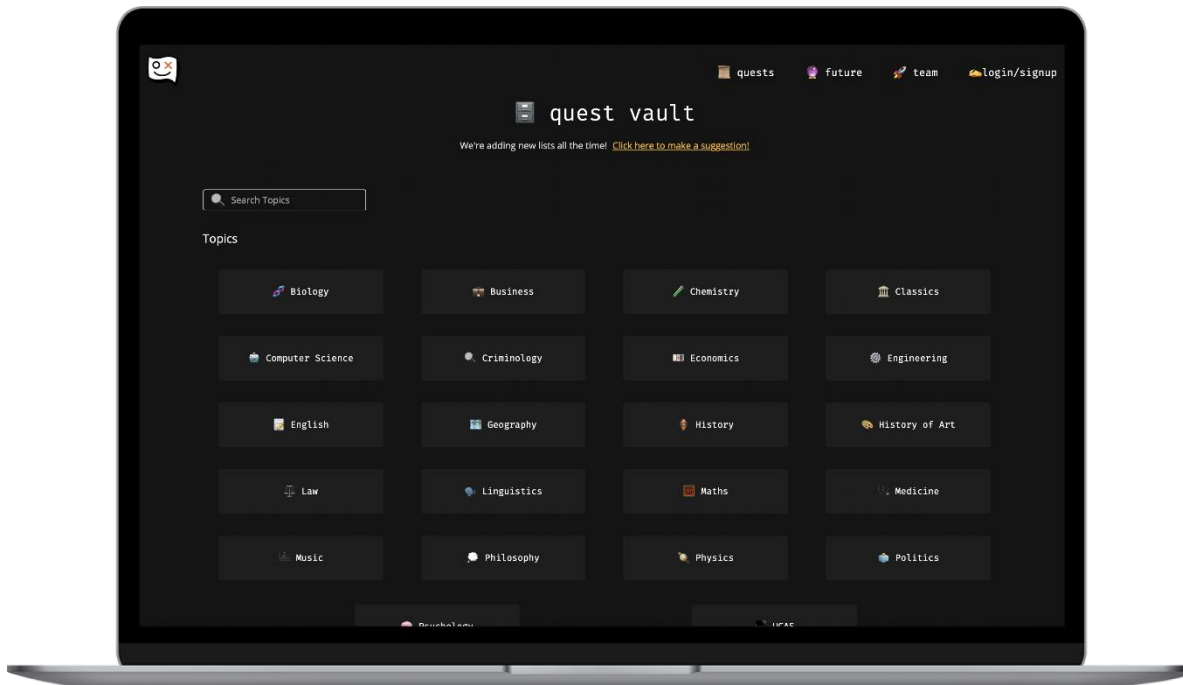
### MEDICINE AND HEALTH

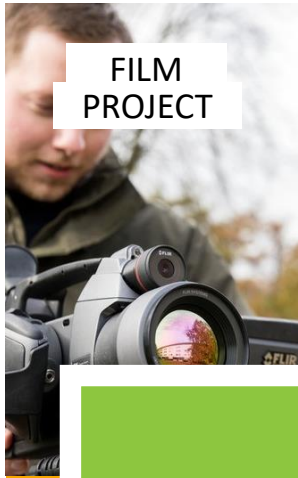
- NHS values
- 'Observe GP' work experience on the RCGP website
- British Red Cross 'Safe Hands' emails



# QUESTER: WIDER READING RESOURCES

[HTTP://QUESTER.IO/](http://quester.io/)





FILM PROJECT



TASTER LECTURE



SPORTS TEAM



FIRST AIDER



SCIENCE LAB



ART PROJECT

# EXPERIENCE



FUNDRAISING



WORK EXPERIENCE



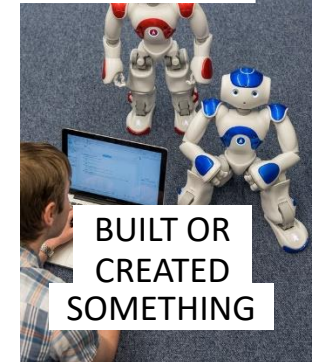
VLOGGER YOUTUBER



READING CHALLENGE



SUBJECT CHAMPION



BUILT OR CREATED SOMETHING



# POST UCAS SUBMISSION

STUDENT FINANCE & CHOOSING FIRM/ INSURANCE





# ELIGIBILITY

[WWW.GOV.UK/STUDENT-FINANCE/WHO-QUALIFIES](http://WWW.GOV.UK/STUDENT-FINANCE/WHO-QUALIFIES)

TUITION FEE LOAN



MAINTENANCE LOAN



**TUITION FEE LOAN**



**£9,250**

## MAXIMUM MAINTENANCE LOAN



LIVING AT HOME

£8,610

LIVING AWAY  
FROM HOME

£10,227

LIVING AWAY  
FROM HOME  
IN LONDON

£13,348

*2024 entry*

# HOW MUCH?

FULL TIME STUDENTS	MAXIMUM LOAN	EVERYONE IS ENTITLED TO THIS	TOP-UP BASED ON HOUSEHOLD INCOME
PARENTAL HOME	£8,610	£3,790	£4,820
AWAY FROM HOME	£10,227	£4,764	£5,460
LONDON	£13,348	£6,647	£6,701

2024 entry



# STUDENT FINANCE CALCULATOR

[WWW.GOV.UK/STUDENT-FINANCE-CALCULATOR](http://WWW.GOV.UK/STUDENT-FINANCE-CALCULATOR)



## REPAYMENTS

# 9% ON EARNINGS OVER £25,000

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“Ignore newspaper headlines about students leaving university with £50,000 of debt. That's mostly a meaningless figure. What counts is how much you'll repay.”

Martin Lewis, 2022

*2023 entry*

# REPAYMENTS



**£30K**

~£38 per  
month

**£35K**

~£75 per  
month

**£40K**

~£112 per  
month

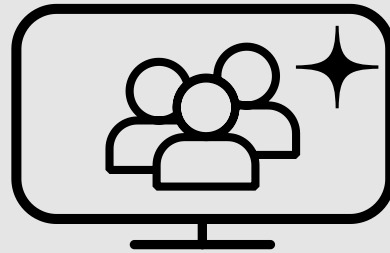
*2023 entry*

# INTEREST RATES

%

RPI ONLY

# APPLY ONLINE



[WWW.GOV.UK/STUDENTFINANCE](http://WWW.GOV.UK/STUDENTFINANCE)

COURSE

BANK DETAILS

INCOME

NI NUMBER

## ADDITIONAL SUPPORT

- Travel Grant
- Disabled Students Allowance (DSA)
- Dependents
- Childcare
- NHS Learning Support Fund: including the £5,000 NHS Training Grant





# UNIVERSITY SUPPORT

BURSARIES & SCHOLARSHIPS

# UEA BURSARIES

£800 - £2,500 per year





# 60TH ANNIVERSARY SCHOLARSHIPS

60 £1000 SCHOLARSHIPS

UK FEE PAYING STUDENTS

ONLINE APPLICATION, DEADLINE 3<sup>RD</sup> MAY 2024

*2024 entry*

'66% OF STUDENTS RELY ON  
PART-TIME WORK FOR MONEY'.  
National student money survey  
2021

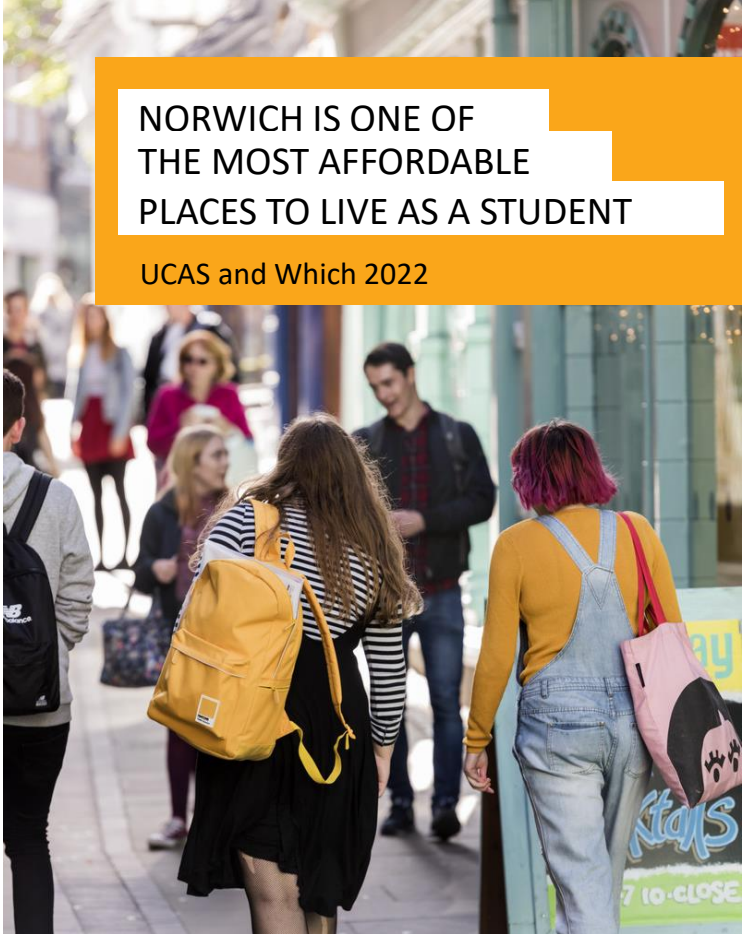


'The average student earns £404 per  
month from their part-time job'

## COST OF LIVING

University	Average Monthly Cost
UEA	£755
Exeter	£806
Leeds	£823
Nottingham	£915
Southampton	£898
Manchester	£773
Birmingham	£820

Source: [UCAS/Which Student Budget Calculator](#)



NORWICH IS ONE OF  
THE MOST AFFORDABLE  
PLACES TO LIVE AS A STUDENT

UCAS and Which 2022



# POST UCAS SUBMISSION

STUDENT FINANCE & CHOOSING FIRM/ INSURANCE

**AFTER SUBMISSION**

# RESPONSES

**OFFER**

CONDITIONAL  
OR UNCONDITIONAL

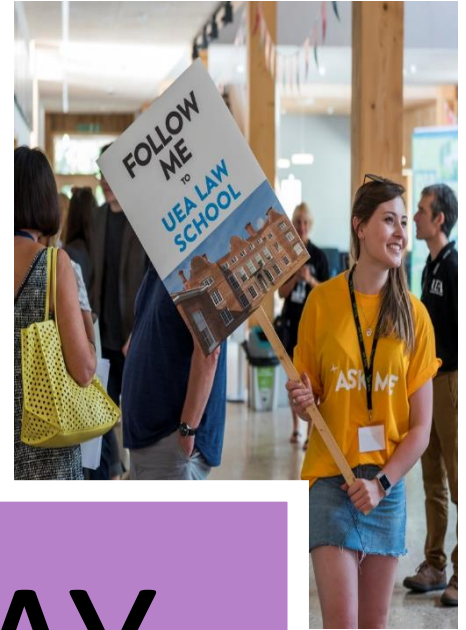
**INTERVIEW**

WE LIKE THE LOOK  
OF YOU

**REJECT**

SORRY





# APPLICANT DAY





# FIRM & INSURANCE



# RESULTS DAY

**1**

ACCEPTED FIRM

**2**

ACCEPTED  
INSURANCE

**3**

EXCEED FIRM

**4**

MISS BOTH



**OPEN DAYS  
2024**

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SAT 6 JULY

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SAT 7 SEPTEMBER

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SAT 26 OCTOBER

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SAT 23 NOVEMBER

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[uea.ac.uk](http://uea.ac.uk)

## FURTHER INFORMATION

### ASK US

[uea.ac.uk/ask-us](https://uea.ac.uk/ask-us)

### OPEN DAYS & VISITS

[uea.ac.uk/visit](https://uea.ac.uk/visit)

[virtualopenday.uea.ac.uk](https://virtualopenday.uea.ac.uk)

### TASTERS & WEBINARS

[uea.ac.uk/study/tasters](https://uea.ac.uk/study/tasters)



[@uniofeastanglia](https://www.instagram.com/uniofeastanglia)

[facebook.com/ueaofficial](https://facebook.com/ueaofficial)





ANY QUESTIONS?

[UEA.AC.UK/ASK-US](http://UEA.AC.UK/ASK-US)



Mrs King

Head of Careers

- ***Build your skills, know your options***



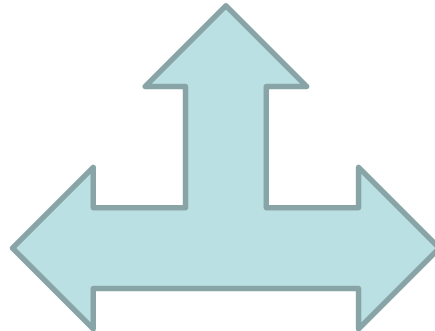
# What are the options?



**Alternative Study**



**Employment**



# Alternative Study

Part time

Open  
University

Home or away?



# Alternative: part time study

- Flexibility
- Numerous HE options across London & Essex  
*(colleges and universities)*
  - Apply direct to institution e.g Birkbeck

# Alternative Study: Open University

- Flexible study option
- Some calculations:
  - Degree = 360 credits (120 credits per year)
  - FT 3 year course at £6,924 per year (*vs. up to £9250K / year*)
  - PT course: approx 60 credits per year at £3,462 per year => 6 years to complete a degree
- Eligible for study loan

# Alternative Study: Home or Away

- o Which country?
- o Funding and Scholarships
- o Implications of Brexit
  - Changes with tuition fees costs
  - Check with each country/university before applying
  - [eunicas.co.uk](http://eunicas.co.uk) (*European University Central Application Support Service*)
  - [ASTARFUTURE](#)
  - [Fulbright](#)- *Support for applying to the USA*



Why this could be good:

- ✓ Invaluable work experience
- ✓ Evidence for applications (HE / jobs / training)
- ✓ Opportunity to save money
- ✓ Time out (future decisions)
- ✓ May lead to FT position or regular summer work
- ✓ Cultural experience

# Apprenticeships and Entry Level roles

What is an apprenticeship  
and an entry level role?

Where to look?

What is the application  
process?

# What is an Apprenticeship?

- An apprenticeship combines practical training in a job and study



- Gain job specific skills
- Work alongside experienced staff
- Earn a wage

# Apprenticeship Levels and Progression

## Different levels of Apprenticeship available

### Intermediate Apprenticeship

- Level 2
- 12 – 18 months
- Equivalent 5 GCSEs Grades 4-9

### Advanced Apprenticeship

- Level 3
- 18 – 48 months
- Equivalent 2 A levels

### Higher & Degree Apprenticeships

- Level 4,5, 6 & 7
- 24 months +



# Degree Apprenticeships



# Professional Qualification Apprenticeships

## ***Professional Services Higher Apprenticeship***

*Creating a framework aligned with proven pathways*

*The level 4 framework includes distinct pathways for each of the Audit, Tax and Management Consulting occupations*

<b><i>Audit</i></b>	<b><i>Professional qualification (CFAB)</i></b>	<b><i>Business skills</i></b>	<b><i>Audit practice</i></b>
<b><i>Tax</i></b>	<b><i>Professional qualification (ATT)</i></b>	<b><i>Business skills</i></b>	<b><i>Tax practice</i></b>
<b><i>Consulting</i></b>	<b><i>Consulting theory</i></b>	<b><i>Business skills</i></b>	<b><i>Consulting practice</i></b>

# Entry Level Roles

- Not an apprenticeship structured programme so potentially no linked qualification to role initially.
- Can start at any point of the year
- Good for those students who don't have a clear idea of type of role or career sector they would like to go into.
- Mostly sourced via recruitment agencies or known contacts e.g word of mouth
- Application process can be shorter.

# Apprenticeships available in all sectors

Accounting Activity Leadership Advertising Agriculture Animal Care Aviation Operations Barbering  
Beauty Therapy Building Energy Management Systems Business Administration Cabin Crew  
Campaigning Children & Young People's Workforce Civil Engineering Community Arts Construction  
Building Contact Centre Costume & Wardrobe Creative & Digital Media Cultural & Heritage Venue  
Operations Customer Service Driving Goods Vehicles Electrotechnical Equine Fashion & Textiles Floristry  
Fundraising Gas Services Engineering Hairdressing Health – Clinical Dental Nursing Emergency Care  
Optical Retail, Pharmacy Services Health & Social Care Horticulture Hospitality & Catering IT Software  
Web and Telecoms Leisure Management Live Events & Promotion Management Marketing Playwork  
Plumbing & Heating Professional Services Property Services Providing Financial Advice Public Relations  
Rail Services Retail Sales & Telesales Sports Development Technical Theatre The Gas Industry Travel  
Services Vehicle Body & Paint Veterinary Nursing Warehousing & Storage Youth Work

## Where to apply?

★ RATEMY  
APPRENTICESHIP



Where to apply?

UCAS  
Career Finder

# Employers



**Deloitte.**



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J.P.Morgan

Linklaters

// howden



Wates

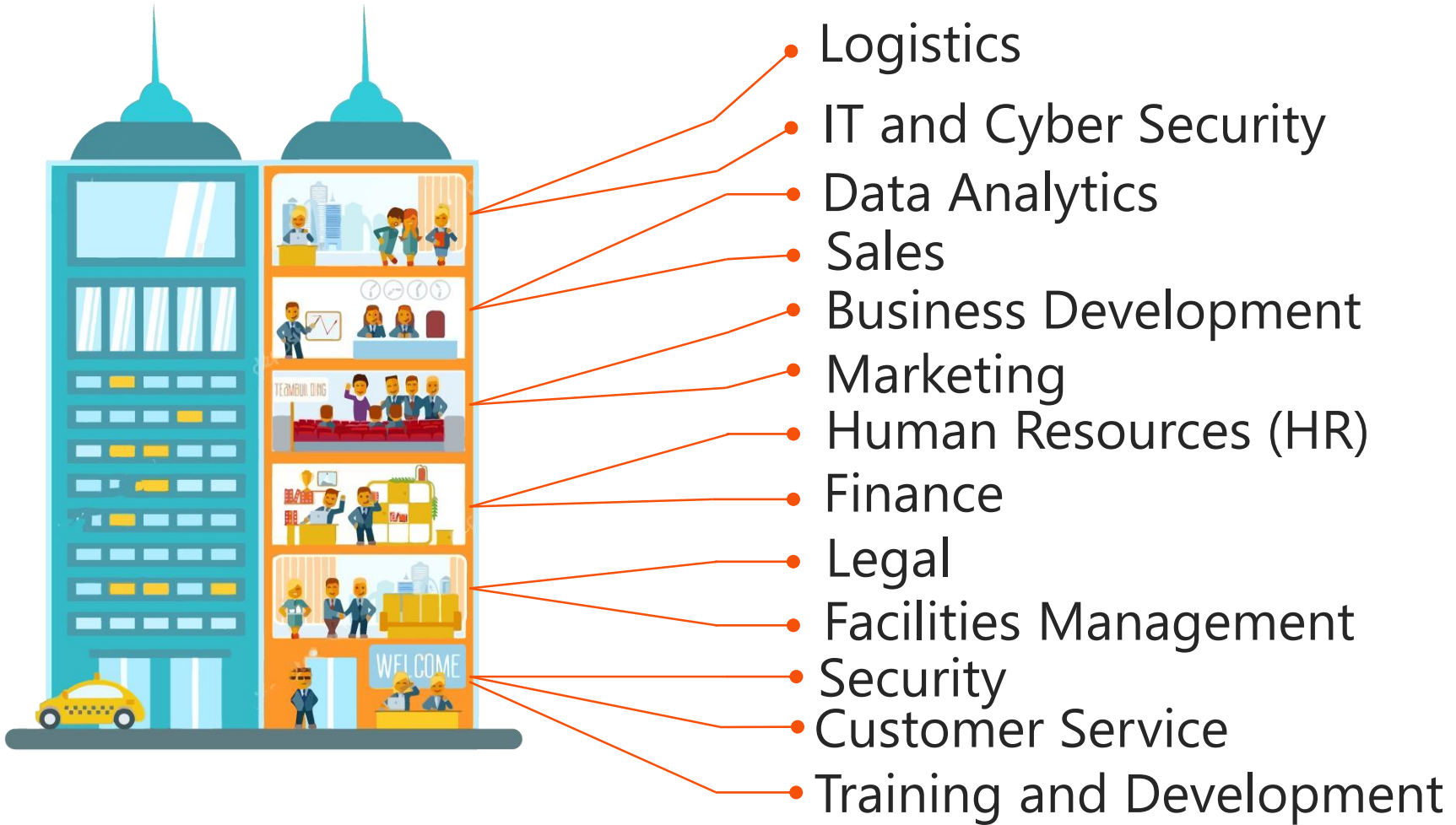
NHS

Bank of England

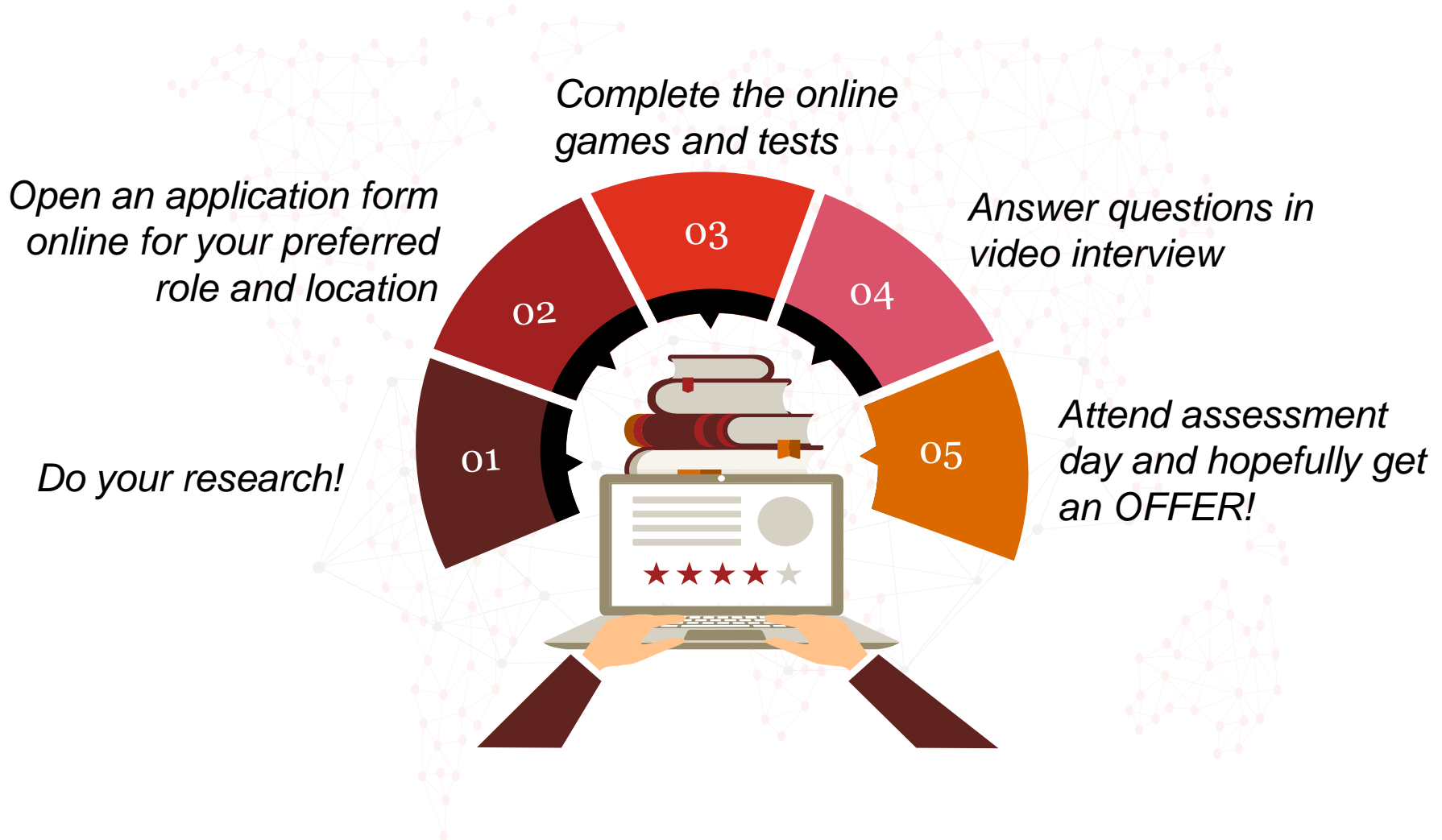




# Look inside the organisation



# What does an application process look like?



# Competition is fierce!



# It's not the less able!

Meaghan

Tax apprenticeship

Economics A

Mathematics A\*

Geography A\*



Ivan

Financial Services

Degree apprenticeship

Economics A

Business A

History A



Ryan

Building Surveyor

Degree apprenticeship

Psychology A

Geography A

History A



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# The benefits of LinkedIn

World's largest professional network with 530 million users.

It can also be used to keep up with industry news and trends by following organisations which are of interest.

More and more employers are recruiting through online platforms and websites such as LinkedIn, these can be used as a digital CV.

Links to these pages can be added to your CV or used instead of a conventional CV.

# When should they apply?

- In most cases they will need to apply from September of Year 13
  - Please note: each organisation will have different application deadlines/timelines
- For rolling application processes, vacancies can fill up quickly, so don't miss out on roles by applying too late!

# What should they be doing **NOW!**

- Start to identify potential schemes they would like to apply for (some open in July)
- Start to complete a SKILLS AUDIT
- Prepare and tailor their CV for each role
- Prepare for the application processes e.g psychometric testing and assessment tasks
- In person and virtual employer experiences