



1536



1701

THE COOPERS' COMPANY AND COBORN SCHOOL

Love as Brethren

Headteacher: Ms Sue Hay, BA (Hons), PGDip, NPQH, NPQEL

St Mary's Lane, Upminster, Essex RM14 3HS

| Tel: 01708 250500 | Email: info@cooperscoborn.org.uk | Website: www.cooperscoborn.org.uk |

9th January 2024

Dear parent and carers,

Detention System – update

As a school we are committed to continuing to build our pastoral system around our core 'Love as Brethren' values of: Respect, Kindness, Gratitude, Resilience, Responsibility and Duty. These qualities are constantly promoted throughout the school, in assemblies, form time, lessons, extra-curricular activities and daily interactions with students.

Our detention system aims to support these values by ensuring students reflect on any poor behavioural choices, take responsibility and make better decisions moving forward. Research on the most effective detention systems in schools shows that sanctions are more effective in improving behaviour when they occur immediately, or very soon after the event, and are consistently applied, with certainty.

Therefore, in order to further improve standards at the school, and enhance the 'Love as Brethren' values referred to above, it is necessary to make some changes to our detention system as detailed below:

- **After school same day detention**
 - From **Monday 15th January**, detentions given during the day in lessons (Periods 1 to 4), or outside of lessons, will be sat at the end of the **same school day**.
 - Parents will be notified through Go4Schools, students will be told by a member of staff and also given a slip during Period 5 to confirm the detention.
 - Detentions will run for 20 minutes from **3.20 – 3.40pm**.
 - Please do be aware of this possible later finish and avoid booking any tutors, other engagements / activities until a suitable later time.
 - The only day this same day after school detention will not run will be a Wednesday (at present) due to the dark evenings. This will be reviewed in the summer term.

- **Lunchtime detention**
 - If students do not attend an after school detention, they will be issued with a **lunchtime detention** the next day.
 - These will run for 30 minutes from 1.20pm – 1.50pm.
 - Students will be notified by a slip which will be issued during Period 4.
 - The canteen will be open for food after the detention has taken place.

- **SLT detention**
 - Failure to attend a lunchtime detention, or other serious breaches of the school behaviour policy, will result in an SLT detention.
 - This will continue to take place on a Friday from 3.20 – 4.20pm.



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- **SLT detention (continued)**
 - Parents will continue to be informed of SLT detentions, via email, at least the day before. There will be no same day SLT detention.
- **Isolation**
 - Failure to attend an SLT detention will result in students being placed in internal isolation on the following Monday. Work will be set for them and they will be expected to complete this independently.
- **Late detentions**
 - In order to improve punctuality to school, and to lessons, specific late detentions will also be held at lunchtimes.
 - If a student is late 3 times in a week, they will receive a late detention at lunchtime.
 - These will be for 20 minutes, either at 1.20 – 1.40pm (KS3) or 1.40 – 2.00pm (KS4). Years 12 and 13 will be addressed via a different sanction (e.g. removal of signing out privileges) for repeated lateness.
 - The canteen will be open for food after the detention has taken place.
 - Late detentions will be recorded on Go4Schools, parents will be notified via email and students will receive a slip during P4 to remind them.
 - Students will complete specific reflection tasks during the late detention to help them identify issues leading to their lateness and put in place targets to improve.
 - Failure to attend a late detention will result in students being placed in the longer lunchtime detention (30 minutes) explained above.
- **Home learning support**
 - Completion of home learning helps to increase overall academic progress.
 - In order to facilitate this, departments run a series of optional support sessions at lunchtimes in addition to our Learning Zones which are open every lunchtime, equipped with computers to access online materials and are fully supervised. The Key Stage 4 Learning Zone runs in HL11, the Key Stage 3 Learning Zone runs in HL5 and the Key Stage 5 Learning Zone is on the upper floor of the 6th Form Centre.
 - However, if students regularly fail to complete home learning (2 or more pieces in a week) they will be required to attend a compulsory support session on a Thursday after school from 3.20pm – 4.20pm.
 - This will be take place in the 6th Form Learning Zone and be run by Mr Edwards (Deputy Headteacher).
 - Parents will be notified of this via Go4Schools and ParentMail.



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- **Other points to note:**

- **Chewing gum** – the school continues to have issues with chewing gum with property being damaged and regular expensive, specialist cleaning needed in order to remove gum from flooring and pavement areas around the site.
- In order to address this, the sanction for students found chewing or in possession of gum, will be an after school (same day) detention.
- **Significant uniform issue** – furthermore, for any uniform issues that cannot be rectified immediately (e.g. no blazer in school, wearing false eyelashes, wearing trainers), this will be logged as a 'significant uniform issue' and students will immediately receive an after school (same day) detention.
- If the uniform breach is persistent, or more severe, then the school may apply further sanctions including isolation or suspension.
- If there are any extenuating issues then a note/email needs to be written your child's Head of Year who will then consider this.
- **Sporting fixtures / practices / extra-curricular clubs** – please note that detentions do take priority over extra-curricular events unless specific permission has been granted by the member of the Senior Leadership Team (below) overseeing the Key Stage.

As always, as a school we comply with the Equality Act 2010 and make reasonable adjustments for students with specific SEND conditions. For any other extenuating circumstances, for example medical conditions/appointments, please do contact your child's Head of Year with the appropriate evidence in order for this to be considered.

Thank you in advance for your support in maintaining excellent standards of conduct at the school and please do not hesitate to contact one of us if you require any further information at all.

Yours faithfully,

Mr Mark Duncan
Deputy Headteacher
(i/c Pastoral System)

Mr Rob Bell
Deputy Headteacher
(i/c 6th Form)

Mr James Dudley-Hart
Assistant Headteacher
(i/c Key Stage 4)

Mr Luke Bonnett
Assistant Headteacher
(i/c Key Stage 3)