





THE COOPERS' COMPANY
AND COBORN SCHOOL

Love as Brethren

Data Protection Policy (Exams) 2020/21

 	Name of School	The Coopers' Company and Coborn School
	Policy review Date	November 2020
	Date of next Review	November 2021
	Who reviewed this policy?	Mrs. A. Titley
	To be approved by SLT	Yes



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Key staff involved in the General Data Protection Regulation policy

Role	Name(s)
Head of centre	Ms. S. Hay
Exams officer	Mrs. A. Titley – Examinations and Data Manager (EDM) Mrs. L. Butler – Exams Assistant
Exams officer line manager (Senior Leader)	Mr. M. Duncan
Data Protection Officer	Mrs. J. Harris
IT manager	Mr. B. Kiff



Purpose of the policy

This policy details how The Coopers' Company and Coborn School (CCCS), in relation to exams management and administration, ensures compliance with the regulations as set out by the Data Protection Act 2018 (DPA 2018) and General Data Protection Regulation (GDPR).

At the date of reviewing these regulations, although the UK has left the European Union the General Data Protection Regulation still has a direct effect within the UK (JCQ's [General Regulations for Approved Centres](#) (GR, section 6.1) **Personal data**)

Students are given the right to find out what information the centre holds about them, how this is protected, how this can be accessed and how data breaches are dealt with.

All exams office staff responsible for collecting and sharing candidates' data are required to follow strict rules called 'data protection principles' ensuring the information is:

- ▶ used fairly and lawfully;
- ▶ used for limited, specifically stated purposes;
- ▶ used in a way that is adequate, relevant and not excessive;
- ▶ accurate;
- ▶ kept for no longer than is absolutely necessary;
- ▶ handled according to people's data protection rights;
- ▶ kept safe and secure;
- ▶ not transferred outside the European Economic Area without adequate protection.

To ensure that CCCS meets the requirements of the DPA 2018 and GDPR, all candidates' exam information – even that which is not classified as personal or sensitive – is covered under this policy.

Section 1 – Exams-related information

There is a requirement for the exams office to hold exams-related information on candidates taking external examinations. For further details on the type of information held please refer to *Section 5 – Candidate information, audit and protection measures*.

Candidates' exams-related data may be shared with the following organisations:

- ▶ Awarding bodies;
- ▶ Joint Council for Qualifications;
- ▶ Local Authority - London Borough of Havering;
- ▶ Press releases concerning exceptional grades. Students would consent to this being published;
- ▶ Department for Education.

This data may be shared via one or more of the following methods:

- ▶ hard copy;
- ▶ email;
- ▶ secure extranet site(s) – e.g. eAQA; OCR Interchange; Pearson Edexcel Online and WJEC secure services;
- ▶ Capita Sims;
- ▶ EDI using A2C (<https://www.jcq.org.uk/about-a2c>) to/from awarding body processing systems;
- ▶ Go 4 Schools.



This data may relate to exam entries, access arrangements, the conduct of exams and non-examination assessments, special consideration requests and exam results/post-results/certificate information.

Section 2 – Informing candidates of the information held

CCCS ensures that candidates are fully aware of the information and data held.

All candidates are:

- ▶ informed via a Student Privacy Notice displayed on the school website;
- ▶ given access to this policy via written request.

Candidates are made aware of the above at the commencement of their course of study leading to an externally accredited qualification.

At this point, CCCS will also bring to the attention of candidates the annually updated JCQ document Information for candidates – Privacy Notice which explains how the JCQ awarding bodies process their personal data in accordance with the DPA 2018 and GDPR.

Candidate eligible for access arrangements are also required to provide their consent by signing the GDPR compliant JCQ candidate personal data consent form (Personal data consent, Privacy Notice (AAO) AND Data Protection confirmation) before access arrangements approval applications can be processed online.

Section 3 – Hardware and software

The table below confirms how IT hardware, software and access to online systems is protected in line with DPA & GDPR requirements.

Hardware	Date of purchase and protection measures	Warranty expiry
Desktop Computer	<p>Administrator access restricted to IT Support staff; PC protected by real time Sophos antivirus; monthly security updates automatically deployed; users access profiles created for role specific requirements; user password policy rigorously enforced.</p> <p>Data transfer via Internal / External networks pass through successive levels of filtering and content / email checking to block Malware / Suspicious attachments and files.</p> <p>Fully networked PC. Computers checked at least once a year for faults (IT Support check for errors, general check for speed and usability)</p> <p>Anti-virus is updated via a central orchestrator.</p> <p>All Internet browsing takes place on a controlled connection, based on rules set for education.</p>	<p>N/A</p> <p>Majority of equipment is out of warranty – security and protection is carried out by system / security / process not warranty which is for repair</p>
Laptop Computer	As above	N/A



Hardware	Date of purchase and protection measures	Warranty expiry
File server	<p>All stored on a secure area on a Microsoft network server.</p> <p>Systems have restricted administrator access, full back-up regime and user access to data is controlled.</p> <p>External access to networks by default all IT equipment is protected by a combination of layers of security.</p> <p>Passwords are valid for 90 days then are compulsory changed.</p>	
Data Transfer – WIFI	All systems transferring data via corporate WIFI are encrypted to WPA2 Enterprise level.	

Software/online system	Protection measure(s)
SIMS (Capita Software)	<ul style="list-style-type: none"> • Access controlled by username and password; • Accounts have specified access rights. <p>We are aware of what data we store, and the level of sensitivity. All databases are reliant on network security and perimeter control. Access controls are in place and monitoring of the server event logs.</p> <p>Administrator accounts regularly reviewed and monitored. Restricted access to admin level privileges. Access requests go through an approval process. Local admin rights restricted to reduce client's ability to run executables.</p> <p>Inactive or no longer required user accounts are disabled. Archive and deletion is depending on user's role and need for making data available for ex-students.</p> <p>All server systems are patched in monthly maintenance windows to ensure that all appropriate system updates and security patches are applied.</p>
Awarding body secure extranet site(s): <ul style="list-style-type: none"> • eAQA; • OCR Interchange; • Pearson Edexcel Online; • WJEC secure access. 	<ul style="list-style-type: none"> • Access controlled by username and password; • Accounts have specified access rights; • Centre administrator has to approve the creation of new user accounts and determine access rights.
A2C	<ul style="list-style-type: none"> • Access controlled by username and password for computer login and SIMS login.
Go 4 Schools	<ul style="list-style-type: none"> • Access controlled by username and password; • Accounts have specified access rights.
Google Chrome	All Internet browsing takes place on a controlled connection, based on rules set for education.
Microsoft Internet Explorer	All Internet browsing takes place on a controlled connection, based on rules set for education.



Section 4 – Dealing with data breaches

Although data is handled in line with DPA/GDPR regulations, a data breach may occur for any of the following reasons:

- ▶ loss or theft of data or equipment on which data is stored;
- ▶ inappropriate access controls allowing unauthorised use;
- ▶ equipment failure;
- ▶ human error;
- ▶ unforeseen circumstances such as a fire or flood;
- ▶ hacking attack;
- ▶ 'blagging' offences where information is obtained by deceiving the organisation who holds it.

If a data protection breach is identified, the following steps will be taken:

1. Containment and recovery

Mrs. J. Harris, the Data Protection Officer will lead on investigating the breach.

It will be established:

- ▶ who needs to be made aware of the breach and inform them of what they are expected to do to assist in the containment exercise. This may include isolating or closing a compromised section of the network, finding a lost piece of equipment and/or changing the access codes;
- ▶ whether there is anything that can be done to recover any losses and limit the damage the breach can cause. As well as the physical recovery of equipment, this could involve the use of back-up hardware to restore lost or damaged data or ensuring that staff recognise when someone tries to use stolen data to access accounts;
- ▶ which authorities, if relevant, need to be informed.

2. Assessment of ongoing risk

The following points will be considered in assessing the ongoing risk of the data breach:

- ▶ what type of data is involved?
- ▶ how sensitive is it?
- ▶ if data has been lost or stolen, are there any protections in place such as encryption?
- ▶ what has happened to the data? If data has been stolen, it could be used for purposes which are harmful to the individuals to whom the data relates; if it has been damaged, this poses a different type and level of risk;
- ▶ regardless of what has happened to the data, what could the data tell a third party about the individual?
- ▶ how many individuals' personal data are affected by the breach?
- ▶ who are the individuals whose data has been breached?
- ▶ what harm can come to those individuals?
- ▶ are there wider consequences to consider such as a loss of public confidence in an important service we provide?

3. Notification of breach

Notification will take place to enable individuals who may have been affected to take steps to protect themselves or to allow the appropriate regulatory bodies to perform their functions, provide advice and deal with complaints.



4. Evaluation and response

Once a data breach has been resolved, a full investigation of the incident will take place. This will include:

- ▶ reviewing what data is held and where and how it is stored;
- ▶ identifying where risks and weak points in security measures lie (for example, use of portable storage devices or access to public networks);
- ▶ reviewing methods of data sharing and transmission;
- ▶ increasing staff awareness of data security and filling gaps through training or tailored advice;
- ▶ reviewing contingency plans.

Section 5 – Candidate information, audit and protection measures

For the purposes of this policy, all candidates' exam-related information – even that not considered personal or sensitive under the DPA/GDPR – will be handled in line with DPA/GDPR guidelines.

An information audit is conducted yearly.

The table below details the type of candidate exams-related information held, and how it is managed, stored and protected.

Protection measures may include:

- ▶ password protected area on the centre's intranet;
- ▶ secure drive accessible only to selected staff;
- ▶ information held in secure area;
- ▶ updates undertaken every 12 months (this may include updating antivirus software, firewalls, internet browsers etc).

Section 6 – Data retention periods

Details of retention periods, the actions taken at the end of the retention period and method of disposal are contained in the centre's Exams archiving policy which is available/accessible by written request.

Section 7 – Access to information

(with reference to ICO information <https://ico.org.uk/your-data-matters/schools/exam-results/>)

The GDPR gives individuals the right to see information held about them. This means individuals can request information about them and their exam results, including:

- their mark
- comments written by the examiner
- minutes of any examination appeals panels

This does not however give individuals the right to copies of their answers to exam questions.

Requesting exam information

Requests for exam information can be made to the Data Protection Officer by email on info@cooperscoborn.co.uk.

Photo identification may be requested if a former candidate is unknown to current staff. All requests will be dealt with within 40 calendar days.

The GDPR does not specify an age when a child can request their exam results or request that they aren't published. When a child makes a request, those responsible for responding should take into account whether:



- the child wants their parent (or someone with parental responsibility for them) to be involved; and
- the child properly understands what is involved.

As a general guide, a child of 12 or older is expected to be mature enough to understand the request they are making. A child may, of course, be mature enough at an earlier age or may lack sufficient maturity until a later age, and so requests should be considered on a case by case basis.

A decision will be made by head of centre as to whether the student is mature enough to understand the request they are making, with requests considered on a case by case basis.

Responding to requests

If a request is made for exam information before results have been announced, a request will be responded to:

- within five months of the date of the request, or
- within 40 days from when the results are published (whichever is earlier).

If a request is made once exam results have been published, the individual will receive a response within one month of their request.

Third party access

Permission should be obtained before requesting personal information on another individual from a third-party organisation.

Candidates' personal data will not be shared with a third party unless a request is accompanied with permission from the candidate and appropriate evidence (where relevant), to verify the ID of both parties, is provided.

In the case of looked-after children or those in care, agreements may already be in place for information to be shared with the relevant authorities (for example, the Local Authority). The centre's Data Protection Officer will confirm the status of these agreements and approve/reject any requests.

Sharing information with parents

The centre will take into account any other legislation and guidance regarding sharing information with parents (including non-resident parents), as example guidance from the Department for Education (DfE) regarding parental responsibility and school reports on pupil performance:

- ▶ Understanding and dealing with issues relating to parental responsibility
www.gov.uk/government/publications/dealing-with-issues-relating-to-parental-responsibility/understanding-and-dealing-with-issues-relating-to-parental-responsibility
- ▶ School reports on pupil performance
www.gov.uk/guidance/school-reports-on-pupil-performance-guide-for-headteachers

Publishing exam results

When considering publishing exam results, the centre will make reference to the ICO (Information Commissioner's Office) Schools, universities and colleges information <https://ico.org.uk/for-organisations/education/> information on *Publishing exam results*.

(Publishing examination results is a common and accepted practice. Many students enjoy seeing their name in print, particularly in the local press and the GDPR does not stop this happening. However, under the GDPR



schools have to act fairly when publishing results, and where people have concerns about their or their child's information being published, schools must take those concerns seriously.

Schools should make sure that all pupils and their parents or guardians are aware as early as possible whether examinations results will be made public and how this will be done. Schools should also explain how the information will be published. For example, if results will be listed alphabetically, or in grade order.

In general, because a school has a legitimate reason for publishing examination results, pupils or their parents or guardians do not need to give their consent to publication. However, if you have a specific concern about publication of your results, you have the right to object. Schools should consider objections from pupils and parents before making a decision to publish. A school would need to have a good reason to reject someone's objection to publication of their exam results.)

As The Coopers' Company and Coborn School will have a legitimate reason for publishing examination results, consent is not required from students or their parents or guardians for publication. However, if a student or their parents or guardians have a specific concern about publication of their results, they have the right to object. This objection must be made in writing to Data Protection Officer by email on info@cooperscoborn.co.uk who will consider the objection before making a decision to publish and reply with a good reason to reject the objection to publish the exam results.

The Coopers' Company and Coborn School publishes exam results to the London Borough of Havering following the summer examinations.

The Coopers' Company and Coborn School may also make local press statements regarding our summer exam results but will not name any candidate without their prior permission.



Section 8 – Table recording candidate exams-related information held

For details of how to request access to information held, refer to section 7 of this policy (**Access to information**)

For further details of how long information is held, refer to section 6 of this policy (**Data retention periods**)

Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Access arrangements information	Information collected by SENDCo to process access arrangements	Candidate name Candidate DOB Gender Data protection notice (candidate signature) Diagnostic testing outcome(s) Specialist report(s) (may also include candidate address) Evidence of normal way of working Teachers' feedback Medical evidence Samples of work	Access Arrangements Online MIS Lockable metal filing cabinet in the SENDCO's / exams office.	Secure user name and password In secure area solely assigned to SENDCO / exams team.	Stored by exams: To be confidentially disposed of at the end of the candidate's final exam series. Stored by SENDCo: 3 years - from 9 to 11 - then files sent for archives. Electronic copies kept for longer
Alternative site arrangements	Evidence of need collected by SENDCo / Exams team. Alternative site form documentation	Candidate name Candidate DOB Evidence of need	Awarding body on-line submission portal; Physical copies – in metal filing cabinet in the lockable Exams office.	Exams office is locked when the exams team (EDM and Exams Assistant) are absent.	To be stored safely and securely until after the deadline for EARS or the resolution of any outstanding enquiry / appeal or malpractice investigations for the exam series.
Attendance registers copies	Registers record attendance at each written exam, are kept with seating plan and exam room incident log	Candidate name Candidate number Presence at exam	On SIMS Examination Organiser Module Physical copies – in metal filing cabinet in the lockable Exams office.	Exams office is locked when the exams team (EDM and Exams Assistant) are absent.	To be stored safely and securely until after the deadline for EARS or the resolution of any outstanding enquiry / appeal or malpractice investigations for the exam series.



Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Candidates' scripts	Exam scripts	Candidate name Candidate number Exams answers	In secure area within the exams office when not completed by candidates	In secure area solely assigned to exams. When being transferred to the exam board from centre, is sent via the courier service Parcelforce. If the courier service is not used then they are transported to the Post Office by a member of the exams team who will obtain a receipt of dispatch.	Exam papers are retained until the end of the exam day or next working day, where they are then posted to the relevant exam board.
Candidates' work	Non-examination assessment work (inc. controlled assessment, coursework, portfolios) returned to the centre after awarding body moderation.	Candidate name Candidate number Candidate marks and grades	To be immediately returned to subject staff as records owner. To be stored safely and securely along with work that did not form part of the moderation sample (including materials stored electronically) until after the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series.	Each department stores in secure cupboard	Returned to candidates or safe disposal



Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Certificates	Record of achievement	Candidate name Candidate DOB UCI Candidate examination results	Metal filing cabinet in the exams office	Limited number of key holders to office. If a student wants to collect their certificate(s) from the centre, they must present photo identification to the exams team if they cannot be identified on the MIS (SIMS).	7 years from date of issue
Certificate destruction information	A record of unclaimed certificates that have been destroyed.	Candidate name Candidate DOB UCI Candidate examination results	In Exams X:Drive > Archive	Only accessible by EO staff	7 years from date of issue
Certificate issue information	A record of certificates that have been issued to candidates.	Candidate name Candidate signature Level of qualification	In the exams office – copies of post receipts or students sign-out in person which is kept in a paper file.	Limited number of key holders to office	7 years from date of issue
Entry information	Any hard copy information relating to candidates' entries.	Candidate name; Candidate number; Candidate DOB; ULN UCI Qualification information	In the exams office On SIMS Examination Organiser Module	Limited number of key holders to office	To be stored safely and securely until after the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series.



Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Exam room incident logs	Logs recording any incidents or irregularities in exam rooms.	Candidate name Candidate number	In the exams office with corresponding seating plan in lockable filing cabinet	Limited number of key holders to office	To be stored safely and securely until after the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series.
Invigilator and facilitator training records	Availability to work	Name Contact number Email address	In the exams office On exam office computer	Limited number of key holders to office	Hard copies disposed after completion of the exam series
Overnight supervision information	Copy of JCQ form Timetable variation and confidentiality declaration for overnight supervision for any candidate eligible for these arrangements.	Candidate name Candidate number Reason for timetable variation	In the exams office On exam office computer	Limited number of key holders to office	To be stored safely and securely until after: - <ul style="list-style-type: none"> JCQ inspection purposes for the relevant exam series; the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series.
Post-results services: confirmation of candidate consent information	Hard copy or email record of candidate consent for an EAR or ATS request to be submitted to an awarding body	Candidate name Candidate number Candidate signature	In exams office On exam office computer	Limited number of key holders to office	EAR consent to be retained for at least six months following the outcome of the enquiry or any subsequent appeal / malpractice investigations for the exam series. ATS consent to be retained for at least six months from the date consent given.



Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Post-results services: requests/outcome information	Any hard copy information relating to a post-results service request (EARs, appeals, ATS) submitted to an awarding body for a candidate and outcome information from the awarding body.	Candidate Name Candidate exam number Candidate results information	In exams office Exam office computers	Limited number of key holders to office	To be stored safely and securely until after the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series.
Post-results services: scripts provided by ATS service	Copy, digital or original scripts returned to the centre by the awarding body	Candidate name Candidate exam number Candidate results information	To be immediately provided to the head of department or the candidate as record's owner	Only accessible by EO staff.	n/a returned to the requester after the post results period is complete
Post-results services: tracking logs	A log tracking to resolution all post results service requests submitted to awarding bodies.	Candidate name Candidate number Candidate results information	Exam office computer	Only accessible by exams team log in.	Retained for 12 months after the deadline for EARs.
Private candidate information	Any hard or digital copy information relating to private candidates' entries.	Candidate name Candidate number Date of birth Address and contact details	Metal filing cabinet in the exams office	Exams office is locked when unoccupied.	To be stored safely and securely until after the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series.
Resolving timetable clashes information	Any hard copy information relating to the resolution of a candidate's clash of exam papers or a timetable variation	Candidate name Candidate exam number	Exams office	Exams office is locked when unoccupied.	To be stored safely and securely until after the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series



Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Results information	Broadsheets of results summarising candidate final grades by subject by exam series.	Candidate name Candidate number Unit mark achieved Grade achieved	Exam office computer Filing cabinets	Exams officer only log in Exams office is locked when unoccupied.	7 years
Seating plans	Plans showing the seating arrangements of all candidates for every exam taken	Candidate name Candidate number	With corresponding exam report in a lockable filing cabinet in the exams office	Only accessible by EO staff	To be kept until the deadline for EARs and the resolution of any outstanding enquiries/appeals for the relevant exams series.
Special consideration information	Any hard or digital copies of information relating to a special consideration request and supporting evidence submitted to an awarding body for a candidate.	Candidate name Candidate number Candidate DOB Candidate personal or medical information	Filing cabinet exams office	Exams office is locked when unoccupied.	Evidence supporting an on-line application and evidence supporting a candidate's absence from an exam will be stored safely and securely until after the deadline for EARs or the resolution of any outstanding enquiry/appeal or malpractice investigations for the exam series.
Suspected malpractice reports/outcomes	Any hard or digital copies of information relating to a suspected malpractice investigation/report submitted to an awarding body and outcome information from the awarding body.	Candidate name Candidate number Detail of the malpractice	Filing cabinet exams office On Exams X:Drive filed by June Academic year > Malpractice	Exams office is locked when unoccupied.	Retained until after the deadline for EARs or until any appeal, malpractice or other results enquiry has been completed, whichever is later.



Information type	Information description (where required)	What personal/sensitive data is/may be contained in the information	Where information is stored	How information is protected	Retention period
Transferred candidate arrangements	Any hard copy information relating to an application for a transferred candidate arrangement submitted to an awarding body for a candidate	Candidate name Candidate number Candidate DOB	Filing cabinet exams office	Exams office is locked when unoccupied	Retained until after the deadline for EARs or until any appeal, malpractice or other results enquiry has been completed, whichever is later.
Very late arrival reports/outcomes	Any hard copy information relating to a very late arrival report submitted to an awarding body for a candidate and outcome information from the awarding body.	Candidate name Candidate number Reason for late arrival	Filing cabinet exams office	Exams office is locked when unoccupied	Retained until after the deadline for EARs or until any appeal, malpractice or other results enquiry has been completed, whichever is later.